

**PAPER – II**  
**LABOUR AND INDUSTRIAL LAW**  
**(Paper Code : K- 402)**

The course shall comprise of the following :

**I. Evolution of Industrial Legislation in India.**

**II. Industrial Disputes Act, 1947.**

- (a) Scope and Object, Main Features, Important Definitions
- (b) Industry
- (c) Industrial Dispute and Individual Dispute
- (d) Workman and Employee
- (e) Reference of Disputes
- (f) Voluntary Arbitration (Section 10 A)
- (g) Award
- (h) Authorities under the Act.
- (i) Procedures, Powers and Duties of Authorities
- (j) Strike
- (k) Lock- out
- (l) Retrenchment
- (m) Lay-off
- (n) Transfer and Closure
- (o) Regulation of Managements Prerogative During Pendency of Proceedings

**III. Trade Unions Act, 1926**

- (a) Growth of Unions
- (b) Important Definitions
- (c) Registration of Trade Unions
- (d) Rights and Liabilities of Registered Trade Unions
- (e) Collective Bargaining.

**BOOKS RECOMMENDED**

Bangri P.R., *Law of Industrial Disputes*.  
Dhingra L.C., *Law on Industrial Adjudication in India*.  
Kothari G.M. (Dr.), *A Study of Industrial Law*.  
Malhotra O.P., *Law of Industrial Disputes (Volume-I)*.  
Mishra S.N., *Labour and Industrial Law*.  
Puri S.K., *Labour and Industrial Law*.  
Srivastav K.D., *Law relating to Trade Unions Indian Act* .